



Occupational Health & Safety Management System

What is an OHSMS?

An OHSMS is a set of plans, actions and procedures to systematically manage health and safety in the workplace that is actively endorsed by a committed employer to achieve:

- Provision of a safe and health workplace and the prevention/reduction of illness and injury equally for employees and contractors.
- Identification of workplace hazards, assessment and control of all risks.
- Active involvement in health and safety matters by managers, supervisors and employees and their representatives.
- Provision of training & information for employees at all levels so they can work safely.
- Audit and review of the OHSMS.

An OHSMS has six (6) key elements which include:

Commitment

An organisation needs to develop an OHS strategic framework, and implement and resource an OHS Management System to set OHS goals, objectives and key performance indicators.

Planning

An organisation should establish, implement and maintain a risk management program, as part of its OHS Management System.

Consultation

An organisation needs to consult with employees to contribute to the making of decisions affecting their health, safety and welfare at their workplace.

Implementation

An organisation needs to establish, implement and maintain a risk management program so that all foreseeable hazards are identified, assessed and controlled.

Measurement

An organisation needs to establish, implement and maintain documented procedures to monitor and measure on a regular basis the key characteristics of its operations and activities that can cause illness and injury. The effectiveness of these measures should be evaluated.

Review

An organisation needs to monitor/review its OHS strategic goals, objectives and key performance indicators to ensure continual improvement aimed at the elimination of work related injury and illness.

Correct as of February 1 2007